

GFDA EXECUTIVE COMMITTEE SPECIAL MEETING MINUTES

Wednesday, December 31, 2025 10:00 AM– 11:15 AM

Approved 1/21/26 Signed By: Nate Weisenburger, Secretary

**AE2S Conference Room
The Portage Building
405 3rd Street NW, Suite 205
Great Falls, MT**


IN PERSON MEETING with Zoom Option

Meeting ID: 975 5141 3941

Passcode: 986063

See complete Zoom login below.

GFDA Executive Committee Members Present:

Andreas Geranios, Brett Harris, Joe Briggs, Johnna Lightbourne, Mark Cappis, Nate Weisenburger, Rebecca Engum, Toby Malsam

GFDA Staff Present:

Tracy Heggem

Times are approximate and items may be taken out of order. Any Director with a potential conflict of interest on the agenda should state the conflict at the start of the meeting.

10:00 1. Consent Agenda – Johnna Lightbourne

a) Accept excused absences: Kaci Husted, Reed Bassett, Stephanie Erdmann

ACTION TAKEN: Motion to approve Consent Agenda. Motion seconded. None opposed. Motion carries.

10:05 2. Public Comment – Johnna Lightbourne

Opportunity for public comment.

10:06 3. President/CEO Performance Review – Johnna Lightbourne

Discuss President/CEO performance. Take action as desired by Committee. Committee may decide to go into executive session.

ACTION TAKEN: Motion to move into Executive Session. Motion seconded. None opposed. Motion carries.

11:10 Executive Committee returns from Executive Session.

ACTION TAKEN: Motion to approve President/CEO contract extension. Motion seconded. Mark Cappis abstained. None opposed. Motion carries.

ACTION TAKEN: Motion to approve President/CEO compensation package. Motion seconded. Mark Cappis abstained. None opposed. Motion carries.

ACTION TAKEN: Motion to approve additional vacation hours for President/CEO. Motion seconded. Mark Cappis abstained. None opposed. Motion carries.

Complete Zoom Login Info

Topic: Executive Committee of the GFDA Board (Exec)

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